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Health, Safety and Environmental Policy

SSG Training & Consultancy Ltd

BAPOL09, Issue V9, 2nd March 2026

Revision Status

Issue Number	Date
1	08 January 2019
2	06 January 2020
3	06 January 2021
4	05 January 2022
5	5th January 2023
6	20th November 2023
7	3 rd December 2024
8	16 th December 2025
9	2 nd March 2026

On receipt of this document / revision, please destroy all previous and now obsolete copies.

The next review is due: March 2027.

1.0 Statement of Intent

1.1 Health & Safety Policy Statement of Intent

The objective of this policy is to attain and maintain high standards of health and safety performance throughout SSG.

All persons conducting activities under the name of SSG will adhere to this Health & Safety Policy.

SSG will comply with the Health and Safety at Work etc. Act 1974 and Regulations subsequently laid under it and meet the standards required therein.

Hazards will be identified, and the risk of injury, disease or dangerous occurrence will be minimised by the achievement and maintenance of high standards of health and safety. These standards will be achieved, so far as is reasonably practicable, by:

- Demonstrating a visible management commitment to high standards of health and safety performance and the promotion of a positive health and safety culture throughout the company.
- Providing and maintaining a safe working environment that is without risk to health, together with adequate facilities and arrangements for the welfare of employees.
- Providing and maintaining plant, equipment and systems of work that are safe and without risk to health.
- Providing and maintaining means of access to and egress from the workplace that are safe and without risk.
- Having in place adequate arrangements for the regular assessment of work activities in order to identify related hazards, eliminating these where possible and to control and reduce associated risk.
- Having in place effective systems to protect employees and other persons affected by company activities.
- Having in place adequate arrangements to ensure safety and the absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Providing such information, instruction, training and supervision as is necessary to ensure the health and safety of employees of the company.
- Establish, implement, and maintain a framework for setting and reviewing OH&S objectives consistent with our commitment to compliance, risk reduction, and continual improvement.
- Committing to consultation and participation of workers on matters relating to health and safety.
- Obtaining the co-operation of employees in enabling statutory obligations under health and safety legislation and other requirements to be met.
- Committing to a process of continual improvement with respect to health and safety management in all areas of the business, with the active engagement and participation of employees and contractors.

Date: 2nd March 2026

Signature: 

Mark Salmon

Reviewed: Annually

Director Responsible for Health, Safety & Environment

1.2 Environmental Policy and Statement of Intent

SSG considers environmental management to be of prime importance and is fully committed to fulfilling all environmental responsibilities as well as continuous improvement of environmental performance. As such SSG will work with clients, contractors, suppliers and the workforce towards achieving this goal.

The objective of this policy is to attain and maintain high standards of environmental performance throughout SSG.

All persons conducting activities under the name of SSG will adhere to this Environmental Policy.

It is the policy of the company to:

- Understand and comply with all legal requirements, codes of practice and regulations.
- Organise operations in order to minimise pollution and disturbance to neighbours and the general public.
- Provide assistance, training and information that may be necessary to personnel at all levels.
- Use materials and resources with regard to long-term sustainability.
- Employ a consistent framework for the management of environmental issues across all its operations.
- Audit environmental performance.

The successful management of environmental issues will be achieved by:

- Identification and management of environmental risks and aspects.
- Prevention of pollution.
- Minimisation of waste.
- Provision of prompt response to incidents and emergencies.
- Promotion of environmental issues and good practice.
- Reviewing and reporting on the content and implementation of this policy.

Date: 16th December 2025

Signature:



Mark Salmon

Reviewed: Annually

Director Responsible for Health, Safety & Environment

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